

for more
than just law.



Stephen Hicks.

Stephen has over 30 years experience in commercial and business law, with particular expertise in property and land development, contract drafting and claims assessment.

Since the commencement of Lawfield, Stephen has worked with developers, local government, builders, land owners, commercial property investors, commercial and residential tenants, medium and small businesses in manufacturing, export and service industries from 2 to 450 employees.

At Lawfield, Stephen has been involved in many transactions including:

- Leases and contracts for the sale and purchase of land
- Building contracts for residential and commercial builders
- Development agreements and joint ventures
- Reviewing and advising on commercial sale contracts, construction contracts and supply contracts
- SAT applications in planning, building and Retail Shop matters
- Standard consumer and commercial loan and security agreements and documents
- Claims under the Building Act and before Adjudicators appointed under the Construction Contracts Act and investigations by the Building Commission
- Sale and purchase of medium and small businesses, ranging from \$0.5m to \$12m in value
- Investigations and enquiries by the ACCC and advising on the Competition and Consumer Act
- Advising RTOs on training arrangements, regulatory compliance and commercial matters

- Reviewing and drafting employment contracts under the Fair Work Act and advising on dismissal and termination of employees
- Commissions of Inquiry and Work Safe investigations
- Assessment of claims and early dispute analysis and resolution
- Advising Local Government regarding land and development issues, tendering and miscellaneous other issues
- Claims for compensation for the compulsory acquisition of land
- Drafting of standard conditions of sale and purchase for retail and manufacturing businesses
- Reviewing contracts for the international sale of goods and advising on Incoterms, commercial bills of exchange and international financing documents.

Prior to establishing Lawfield in December 2008, Stephen was an Associate Principal at Pullinger Readhead Lucas (now Allion Legal) in West Perth. He was involved in advising on a wide range of residential and industrial land development issues throughout metropolitan and regional areas of Western Australia.

His career before Pullinger Readhead Lucas was in litigation. Stephen consulted to various firms as a sole practitioner and in the consulting firm of Hicks Retallack Litigation Consultants from 2000 to 2006. Prior to 2000, Stephen headed the commercial litigation team at Phillips Fox in Perth, managing a team of 10 professional staff and other support staff, and handled a very wide range of disputes involving property, building contracts, leases, distribution and franchise agreements, tax, stamp duty, intellectual property, mortgage loan and guarantee enforcement, insolvency, corporations matters and other commercial disputes of every sort in the Magistrates, District and Supreme Courts of WA and the Federal Court.

Stephen holds professional memberships to the Law Society of WA and the Law Society of NSW.

Stephen is a competent French speaker, accredited to DELF B2 level, and has done a short course in French Law at the University of Perpignan. Steve can also speak Italian at an Intermediate level.

He is a keen ocean swimmer, surfer, and sailor, and looks forward to the time when he can resume travelling and pursuing his interest in French and Italian.

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