

for more
than just law.



Stephen Hicks.

Stephen has over 18 years experience in commercial and business law, with particular expertise in property and land development, contract drafting and claims assessment. Prior to establishing Lawfield in December 2008, Stephen was an Associate Principal at Pullinger Readhead Lucas (now Allion Legal) in West Perth. He was involved in advising on a wide range of residential and industrial land developmental issues throughout Western Australia including:

- Australian Maritime Complex in Henderson
- Pretty Pool in Port Hedland
- Nickol West and Baynton West in Karratha
- Karlkurla in the Goldfields
- the Newman and Pinjarra Industrial Estates
- Cockburn Central
- Revolution Road display precinct for sustainable housing

His career before Pullinger Readhead Lucas was in litigation. Stephen consulted to various firms as a sole practitioner and in the consulting firm of Hicks Retallack Litigation Consultants from 2000 to 2006. Prior to 2000, Stephen also headed the commercial litigation team at Phillips Fox in Perth, managing a team of 10 professional staff and other support staff, and handled a very wide range of disputes involving property, building contracts, leases, distribution and franchise agreements, tax, stamp duty, intellectual property, mortgage loan and guarantee enforcement, insolvency, corporations matters and other commercial disputes of every sort, in the Magistrates, District and Supreme Courts of WA and the Federal Court.

Stephen holds professional memberships to the Law Society of WA and the Law Society of NSW as well as the UDIA.

He also has many skills and talents outside of the legal arena. He is an avid swimmer and white water paddler, completing both the Rottneest Channel swim and the Avon Valley descent. He speaks Italian and French, grows olives on his hobby farm, and coaches junior sport for his three young children.

Since the commencement of Lawfield, Stephen has worked with developers, local government, builders, land owners, commercial property investors, commercial and residential tenants, medium and small businesses in manufacturing, export and service industries from 2 to 450 employees.

At Lawfield, Stephen has been involved in many transactions including:

- leases and contracts for the sale and purchase of land
- building contracts for residential and commercial builders
- planning appeals in the SAT
- advising Local Government regarding land and development issues, tendering and miscellaneous other issues
- claims for compensation for the compulsory acquisition of land
- standard consumer and commercial loan and security agreements and documents
- claims in the Building Disputes Tribunal and before Adjudicators appointed under the Construction Contracts Act, and investigations by the Builders Registration Board
- sale and purchase of medium and small businesses, ranging from \$0.5m to \$12m in value
- investigations and enquiries by the ACCC and advising on the cartel provisions of the Trade Practices Act
- advice to agents and brokers under the real estate and business agents act
- reviewing and drafting employment contracts in light of the Fair Work Act, and advising on dismissal and termination of employees
- commissions of inquiry
- assessment of claims and early dispute analysis and resolution
- drafting of standard conditions of sale and purchase
- reviewing contracts for the international sale of goods and advising on incoterms, sale of goods Vienna convention, commercial bills of exchange and international financing documents

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